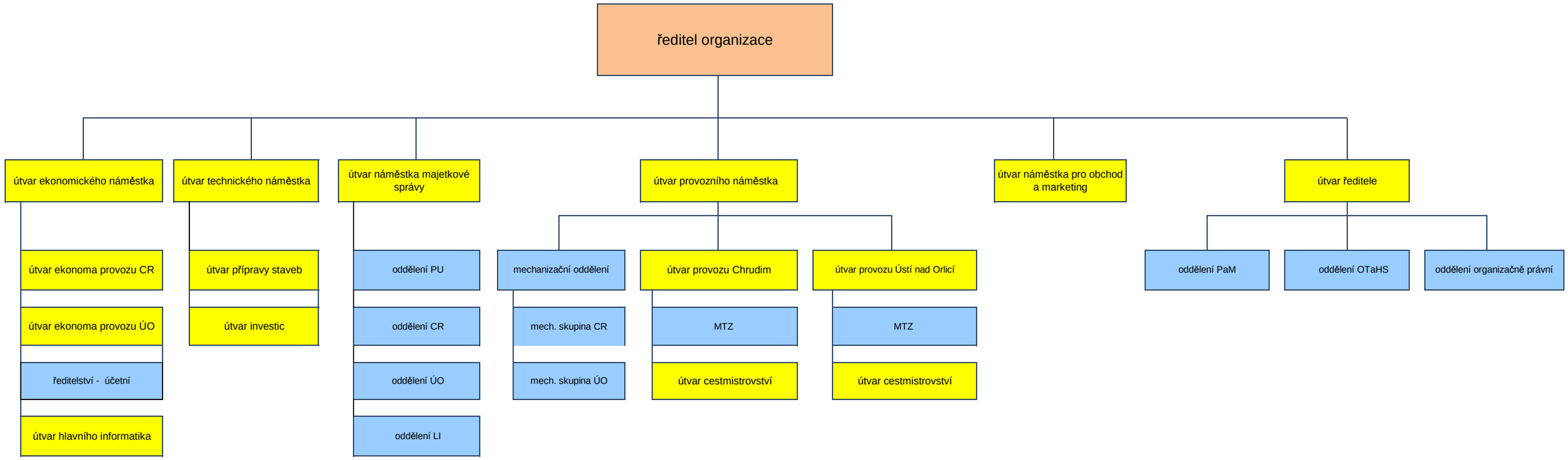Organizační schema